

Policy statement on Slavery and Human Trafficking

While At Home Catering does not meet the annual turnover criteria of £36 million as stipulated by the Modern Slavery Act 2015, and is therefore not legally required to have a slavery and human trafficking policy, we believe in maintaining the highest ethical standards in all our business dealings. As a matter of good practice and our commitment to social responsibility, we provide the following policy statement:

At Home Catering is committed to acting ethically and with integrity in all our business dealings and relationships. We have implemented and will enforce systems and controls to ensure slavery and human trafficking is not taking place anywhere within our own business or in any of our supply chains.

We are dedicated to ensuring transparency in our business and in our approach to tackling modern slavery. As part of our contracting processes, we include specific prohibitions against the use of forced, compulsory or trafficked labour, or anyone held in slavery or servitude, whether adults or children. We expect our suppliers to hold their own suppliers to the same high standards.

Despite not being bound by the disclosure obligations under the Modern Slavery Act 2015 due to our turnover, we believe in the importance of transparency and uphold the spirit of the Act. We expect the same high standards from all our contractors, suppliers, and other business partners.

This policy reflects our voluntary commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our own business or our supply chains.

At Home Catering Policy Statement on Slavery and Human Trafficking Policy date: 2023- 2024 Review date: April 2025 Responsibility: Senior management team