

## 2024 - 2026 Action plan to further reduce our Carbon footprint

At Home Catering Ltd acknowledges the urgent need to tackle environmental issues, especially the necessity to decrease carbon emissions. Our Carbon Reduction Plan demonstrates our unwavering dedication to significantly reducing our carbon footprint by 2050. This plan outlines our strategies, initiatives, and targets to reach this important objective.

Our approach revolves around being proactive, focusing not only on future actions but also highlighting our current efforts that align with sustainable practices within our organisation. We recognise that sustainability is more than a trend; it is a core responsibility that we must fulfil as a socially responsible business entity. As a small company, our action plan will span over two years.

## Our Carbon Reduction Plan encompasses multifaceted strategies, including:

Identified objectives	Carbon reduction action	Progress so far	Further progress	Action by
Energy Efficiency Enhancements	We will prioritise investments in energy-efficient technologies and processes throughout our operations. This includes upgrading equipment, optimising heating and cooling systems, and implementing smart energy management solutions to minimise energy consumption.	<ul> <li>Installed energy efficient lights</li> <li>Inquiries have been made and pricing obtained to change at least one vehicles to electric</li> </ul>	<ul> <li>Move to digital meters by 2025</li> <li>Update to more efficient thermostats</li> <li>Cost permitting at least one van to be changed by 2025</li> </ul>	Managing Director (MD) Senior Management Team (SMT)



Transition to Renewable Energy Sources	We are committed to progressively shifting towards renewable energy sources such as solar, wind, and hydroelectric power. By reducing our reliance on fossil fuels, we aim to drastically decrease our carbon emissions associated with energy consumption.		<ul> <li>Explore ways in which solar energy could be used to reduce gas usage</li> </ul>	Managing Director
Supply Chain Optimization	We recognize the importance of fostering sustainable practices across our supply chain. This entails collaborating with suppliers who prioritise eco-friendly production methods, reducing transportation emissions through efficient logistics, and minimising waste generation at every stage of the supply chain.	<ul> <li>We aim to utilise fresh, seasonal produce</li> <li>Our ingredients are locally sourced within a 20-mile radius from our Cobham location.</li> </ul>		Managing Director (MD) Senior Management Team (SMT)
Waste Reduction and Recycling Initiatives	We will intensify our efforts to minimise waste generation within our operations by implementing rigorous waste reduction and recycling programs. This includes composting organic waste, reducing single-use plastics, and encouraging the reuse of materials wherever feasible.	<ul> <li>We reduced packaging by 50% to minimise waste.</li> <li>Recycling plastic, paper, glass, and other materials helps reduce landfill waste and associated emissions.</li> <li>Office paper waste has been reduced since 2023.</li> </ul>	• Further reduce packaging for a further 15% by 2025 and 15% by 2026	



		<ul> <li>Most of our meetings are conducted on Zoom or Google Meet, reducing the necessity for travel</li> </ul>		
Employee Engagement and Education	We understand that achieving our carbon reduction targets requires the active participation and commitment of our employees. As such, we will prioritise employee engagement initiatives, providing training, awareness programs, and incentives to encourage sustainable practices both within and beyond the workplace.	<ul> <li>Introduced energy-efficient practices through awareness training.</li> <li>Staff members are conscientious about switching off equipment and appliances to decrease energy usage.</li> <li>Staff actively recycle materials to support environmental preservation.</li> <li>Ensure full utilisation of equipment such as fridges and dishwashers to promote energy conservation.</li> <li>Encourage staff to carpool to reduce carbon emissions.</li> <li>Display awareness posters to reinforce staff members' environmental responsibilities.</li> </ul>	Ensure agency staff are aware of this practice and are expected to comply	Site manager



Monitoring and Improvement mechanisms to track our progress towards carbon reduction targets. Regular assessments and evaluations will enable us to identify areas for improvement and refine our strategies, accordingly, ensuring continuous progress towards our long-term sustainability goals.  maximise sustainable business operations impact of our meas and continue to tak ambitious approach reducing Carbon we possible	an Senior Management
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Through dedicated initiatives and a strong focus on environmental stewardship, At Home Catering Ltd strives to decrease its carbon footprint and set an example of sustainability in the catering sector. By embedding sustainability into our fundamental business operations, we fulfil our corporate duties and help create a greener, sustainable future for future generations.

At Home Catering Ltd Action plan to reduce Carbon footprint Period 2024-2026 Monitoring : Senior management team