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# At Home Catering Sustainability Policy

## 1. Introduction

At Home Catering is committed to operating in an environmentally responsible and socially ethical manner. Our sustainability policy outlines our commitment to reducing our environmental impact, minimising waste, supporting our local community, and upholding the highest ethical standards across our operations. This policy guides our decision-making processes, operational practices, and community engagement.

## 2. Scope

This policy applies to all aspects of our business, including food preparation, sourcing, packaging, waste management, and community support initiatives. It ensures that every team member understands their role in achieving our sustainability goals.

## 3. Environmental and Ethical Commitments

- **Environmental Stewardship:** We are dedicated to efficiently reducing our carbon footprint and utilising energy and resources. This includes continuously monitoring our energy usage, water consumption, and waste production.
- **Ethical Practices:** We commit to operating with integrity and fairness in all our dealings. This includes fair trade practices, supporting local suppliers, and ensuring a safe and respectful working environment for all staff.

## 4. Sustainable Sourcing and Local Impact

- **Local Sourcing:** We prioritise local suppliers to reduce transportation emissions and support the local economy. We endeavour to source seasonal, ethically produced, and

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sustainably grown ingredients.

- **Community Engagement:** We actively contribute to local initiatives and charities. Our commitment extends to supporting local communities through food donations and partnership programmes.

## 5. Sustainability Partnerships

- **The Felix Project:** We collaborate with The Felix Project to donate surplus food, ensuring that any edible food that would otherwise be wasted is redirected to those in need, in full compliance with safety and quality guidelines.
- **City Harvest:** We support City Harvest's initiatives, such as the EQUALS campaign, through food donations and by collaborating on community support programmes, ensuring our contributions are aligned with their operational areas.
- **Positive Planet:** We are exploring opportunities with Positive Planet's sustainability programme, which is tailored for the events, venues, and hospitality sector. This partnership will help us further reduce our environmental impact by integrating innovative sustainability solutions into our operations.

## 6. Waste Reduction and Packaging Policies

- **Waste Reduction:** We are committed to minimising waste at every stage of our operations. This involves routine audits, implementing best practices for food handling, and ensuring that any excess food is safely redistributed.
- **Packaging:** We strive to reduce packaging waste using recyclable or biodegradable materials wherever possible. Our packaging policies include regular reviews to meet current environmental standards and consumer expectations.

## 7. Staff Training and Development

- **Sustainability Training:** All staff receive regular training on sustainability best practices, including waste management, energy efficiency, and ethical sourcing. An informed team

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is essential for achieving our sustainability goals.

- **Ongoing Development:** We encourage our employees to participate in sustainability workshops and initiatives and regularly update our training programmes to reflect new industry standards and innovations.

## 8. Monitoring, Reporting and Continuous Improvement

- **Performance Metrics:** To ensure continuous improvement, we will track key performance indicators such as energy usage, waste reduction, and the volume of food redistributed.
- **Regular Reviews:** This policy will be reviewed annually to remain relevant and practical. We welcome feedback from staff, partners, and the community to help refine our practices and set new, ambitious goals.
- **Transparency:** We commit to transparently reporting our progress and challenges, ensuring accountability to our customers, partners, and the community.

At Home Catering recognises that sustainability is an ongoing journey. By integrating environmental responsibility, ethical practices, and community support into every facet of our operations, we aim to create a positive impact locally and beyond. We are excited to build partnerships with organisations such as The Felix Project, City Harvest, and Positive Planet, and we remain committed to evolving our practices to meet the highest sustainability standards.

At Home Catering  
Policy on sustainability  
Policy date: 2024-2025  
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