



at home

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Policy on sustainability

Sustainability Policy for At Home Catering Ltd

1. Introduction

At Home Catering Ltd recognizes the importance of sustainable practices in our operations to minimize environmental impact, promote social responsibility, and contribute to the well-being of future generations. This Sustainability Policy outlines our commitment to integrating sustainability principles into our business practices and striving for continuous improvement in environmental, social, and economic performance.

2. Environmental Sustainability

- a. **Waste Reduction:** We will minimize waste generation by implementing practices such as portion control, composting organic waste, and utilizing reusable or compostable packaging materials.
- b. **Energy Efficiency:** We will strive to reduce energy consumption in our operations by investing in energy-efficient equipment, optimizing heating, cooling, and lighting systems, and promoting energy conservation among employees.
- c. **Water Conservation:** We will implement measures to reduce water usage, such as installing water-efficient appliances and fixtures, monitoring water consumption, and addressing leaks promptly.
- d. **Sustainable Sourcing:** We will prioritize sourcing ingredients and supplies from local, organic, and sustainable sources whenever feasible, supporting environmentally responsible agriculture and reducing the carbon footprint of our supply chain.

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3. Social Responsibility

a. **Fair Labour Practices:** We are committed to ensuring fair and safe working conditions for our employees, including fair wages, non-discrimination, and opportunities for professional development and advancement.

b. **Community Engagement:** We will actively engage with our local community through volunteering, charitable donations, and partnerships with local organizations to support social initiatives and address community needs.

c. **Diversity and Inclusion:** We will foster a diverse and inclusive workplace where all employees are valued, respected, and provided with equal opportunities for employment and advancement regardless of race, gender, age, religion, disability, or other characteristics.

4. Economic Sustainability

a. **Financial Responsibility:** We will operate our business in a financially responsible manner, striving for profitability while considering the long-term impacts of our decisions on the environment, society, and economy.

b. **Supply Chain Management:** We will work collaboratively with our suppliers to promote sustainable practices throughout the supply chain, including ethical sourcing, fair trade, and responsible manufacturing processes.

5. Continuous Improvement

We are committed to regularly monitoring and evaluating our sustainability performance, setting measurable goals, and implementing initiatives to drive progress. We will engage with stakeholders, seek feedback, and communicate transparently about our sustainability efforts.

6. Compliance and Accountability



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All employees of At Home Catering Ltd are responsible for upholding this Sustainability Policy and integrating sustainability considerations into their day-to-day activities. Management will provide leadership, resources, and support to ensure the successful implementation of sustainable practices across the organization.

7. Communication and Transparency

We will communicate our sustainability commitments, goals, and progress to stakeholders, including employees, customers, suppliers, and the broader community, through various channels such as our website, marketing materials, and annual sustainability reports.

8. Review and Revision

This Sustainability Policy will be reviewed periodically to ensure its effectiveness and relevance to At Home Catering Ltd's operations. Any updates or revisions to the policy will be communicated to all relevant stakeholders in a timely manner.

At Home Catering
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Policy date: 2023- 2024
Review date: April 2025
Responsibility: Senior management team