



# at home

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## Policy on environmental and social impact

### Environmental and Social Impact Policy at Home Catering Ltd

#### 1. Introduction

At Home Catering Ltd is committed to operating in a manner that minimizes environmental impact and promotes social responsibility. We recognize the importance of sustainable practices in our operations and strive to contribute positively to the environment and the communities we serve. This Environmental and Social Impact Policy outlines our commitment to integrating environmental and social considerations into our business practices.

#### 2. Environmental Impact

a. **Waste Management:** We will minimize waste generation by implementing practices such as composting food waste, reducing single-use packaging, and recycling materials wherever possible.

b. **Energy Efficiency:** We will strive to reduce energy consumption by investing in energy-efficient equipment, optimizing energy usage in our facilities, and exploring renewable energy sources.

c. **Water Conservation:** We will implement measures to conserve water, including using water-efficient appliances and fixtures, monitoring water usage, and addressing leaks promptly.

d. **Sustainable Sourcing:** We will prioritize sourcing ingredients and supplies from local, sustainable, and ethical sources to minimize environmental impact and support responsible farming practices.

#### 3. Social Impact

at Home Catering Ltd, 40 High Street, Cobham, Surrey, KT11 3EB

Tel 01932 86202 or 020 7649 9695 - Email [parties@athomecatering.co.uk](mailto:parties@athomecatering.co.uk)

VAT Registration No: 358 8468 94 Company registered No: 2763948 England Registered Office- 6th Floor Kings House, 9-10 Haymarket, London, SW1Y 4BP



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a. **Fair Labor Practices:** We are committed to ensuring fair and safe working conditions for our employees, including fair wages, non-discrimination, and opportunities for professional development and advancement.

b. **Community Engagement:** We will actively engage with our local community through volunteering, charitable donations, and partnerships with local organizations to support social initiatives and address community needs.

c. **Diversity and Inclusion:** We will foster a diverse and inclusive workplace where all employees are valued, respected, and provided with equal opportunities for employment and advancement regardless of race, gender, age, religion, disability, or other characteristics.

#### 4. Continuous Improvement

We are committed to regularly monitoring and evaluating our environmental and social impact, setting measurable goals, and implementing initiatives to drive positive change. We will engage with stakeholders, seek feedback, and continuously strive for improvement.

#### 5. Compliance and Accountability

All employees of At Home Catering Ltd are responsible for upholding this Environmental and Social Impact Policy and integrating environmental and social considerations into their day-to-day activities. Management will provide leadership, resources, and support to ensure the successful implementation of sustainable practices across the organization.

#### 6. Communication and Transparency

We will communicate our environmental and social impact commitments, goals, and progress to stakeholders, including employees, customers, suppliers, and the broader community, through various channels such as our website, marketing materials, and annual impact reports.

#### 7. Review and Revision



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This Environmental and Social Impact Policy will be reviewed periodically to ensure its effectiveness and relevance to At Home Catering Ltd's operations. Any updates or revisions to the policy will be communicated to all relevant stakeholders in a timely manner.

At Home Catering  
Policy on environmental and social impact  
Policy date: 2023- 2024  
Review date: April 2025  
Responsibility: Senior management team